



SCHOLARSHIPS POLICY

RGS The Grange and RGS Springfield
September 2021

SCHOLARSHIPS

General Terms and Conditions

All scholarships are awarded at the absolute discretion of the School. Scholarships are awarded to all recipients based on their performance on the relevant Scholarship Day plus the academic scholarship examination.

- a. Academic Scholarships are awarded based on academic achievement in the Entrance Examination for those pupils sitting for entry into Year Five.
- b. Music Scholarships are assessed by specialist audition and assessment plus performance in the academic examination and are available to those pupils sitting for entry into Year Five.
- c. Scholarships are awarded for the benefit of individual pupils to encourage excellence across a range of academic and co-curricular activities in keeping with the aims of the school.
- d. The monetary value of Scholarship awards may vary according to the level of competition and/or the quality of the applicants.
- e. All candidates for entry into Year Five will automatically be considered for Academic Scholarships but there are separate assessment processes for Music Scholarships.
- f. In the event of there being no outstanding candidates in a particular category, funds may be allocated to another category of award or not awarded for that academic year.
- g. Scholarship awards are made without regard to parental income and are usually expressed as a percentage of fee remission per year.
- h. All non-academic Scholarship candidates will also be required to perform satisfactorily in the relevant academic entrance examination.
- i. Pupils awarded Scholarships will retain them throughout their time at RGS The Grange and RGS Springfield subject to good performance in all aspects of school life. Performance will be assessed at least annually and parents will be notified if there is any danger of the award being withdrawn. One term's notice of the withdrawal of an award will always be given.
- j. Because RGS is investing heavily in their education, all Scholars are expected to show leadership and loyalty to the school. School practices, rehearsals, events and fixtures must therefore be prioritised over external events or club matches.
- k. Awards are made on the understanding that a child will spend his or her entire career at RGS The Grange or RGS Springfield. If, without agreement, a Scholar is withdrawn by

his/her parents from RGS to attend another school, RGS will be entitled to recover the total fee remission which has been received during the child's whole RGS career.

- I. Awards are made on the condition that pupils understand their obligations to the school and that parents support the school. On accepting a Scholarship, parents are required explicitly to state that they accept these Terms and Conditions.

The Board of Governors approves the expenditure levels annually for Scholarships. The Heads and Director of Finance and Operations provide an annual report for Board approval in the spring (Lent) Term.

MEANS-TESTED BURSARIES

Means Testing Bursary awards are available to those joining RGS Worcester and there is a separate policy, which gives you more information. This is found on the RGS Worcester website and is titled Mean Tested Bursaries and Scholarships or alternatively by contacting the School and requesting a copy.

Bursary awards for children entering RGS The Grange or RGS Springfield, or already on roll will only be considered in exceptional circumstances.

For existing pupils at RGS The Grange and RGS Springfield there may be a change in family circumstances. For example, where a parent/guardian is terminally ill or is unable to secure permanent employment due to poor health or where a separation has resulted in the child having to be withdrawn from the School adding to the stress of coping with the parents/guardians separating.

Within overall budget funding, the School will, in normal circumstances, make provision to support cases of hardship, for cases of sudden and unforeseen need. Parents/guardians with a child at the School whose financial circumstances suddenly change may apply to the Director of Finance and Operations for assistance explaining their situation and completing a Bursary Application, which is available from the Bursary or Registrar.

Such awards are subject to the availability of funding and cannot be guaranteed. Furthermore, the Governors do expect parents to make reasonable arrangements to effect insurance cover, particularly through the critical stages of their child's education.

Sponsor: Headmaster of RGS The Grange and Headmistress of RGS Springfield

Reviewed and updated: July 2019, July 2020

Endorsed: August 2019, August 2020 by the Chair of the Governing Body

Reviewed July 2021, minor change

Endorsed August 2021 by the Chair of the Governing Body